



WIT

WOMEN IN
TECHNOLOGY

ADVANCE // CONNECT // EMPOWER

ICT City Series Breakfast #2
"The Winding Road to the
Executive Table"

Kelly Wilkes

Head of People and Culture
MOQdigital



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The Winding Road to The Executive Table



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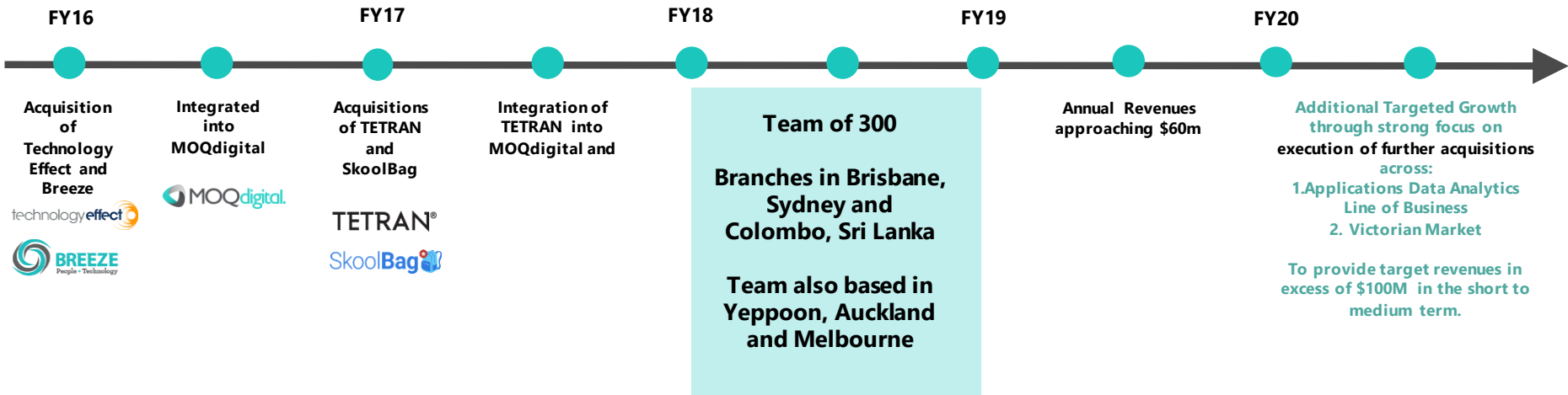
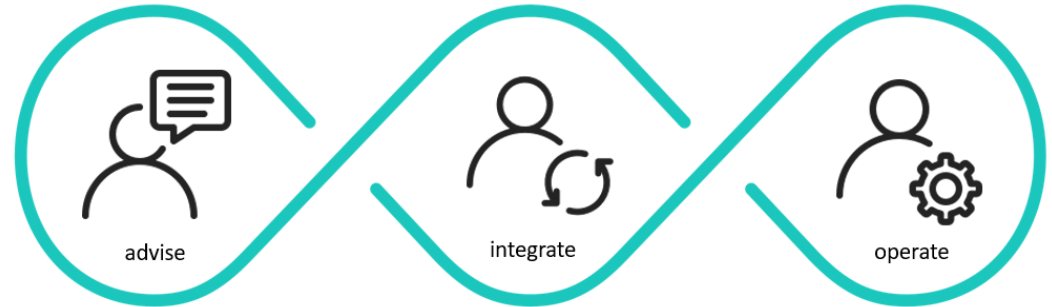
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MOQdigital

MOQdigital is a leading provider of Specialist Services focused on Applications, Data and Infrastructure solutions to drive positive business outcomes from technology adoption.



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My MOQdigital

Role:

1. May 2015 – Services Manager
2. January 2017 – Regional Manger Sri Lanka
3. February 2019 – Head of People and Culture

Joined the Exec January 2017

Locations:

Brisbane

May 2015 – Jan 2017

Colombo

Jan 2017 - Jan 2018

Sydney

Jan 2018 – June 2018

Brisbane

June 2018 – Current



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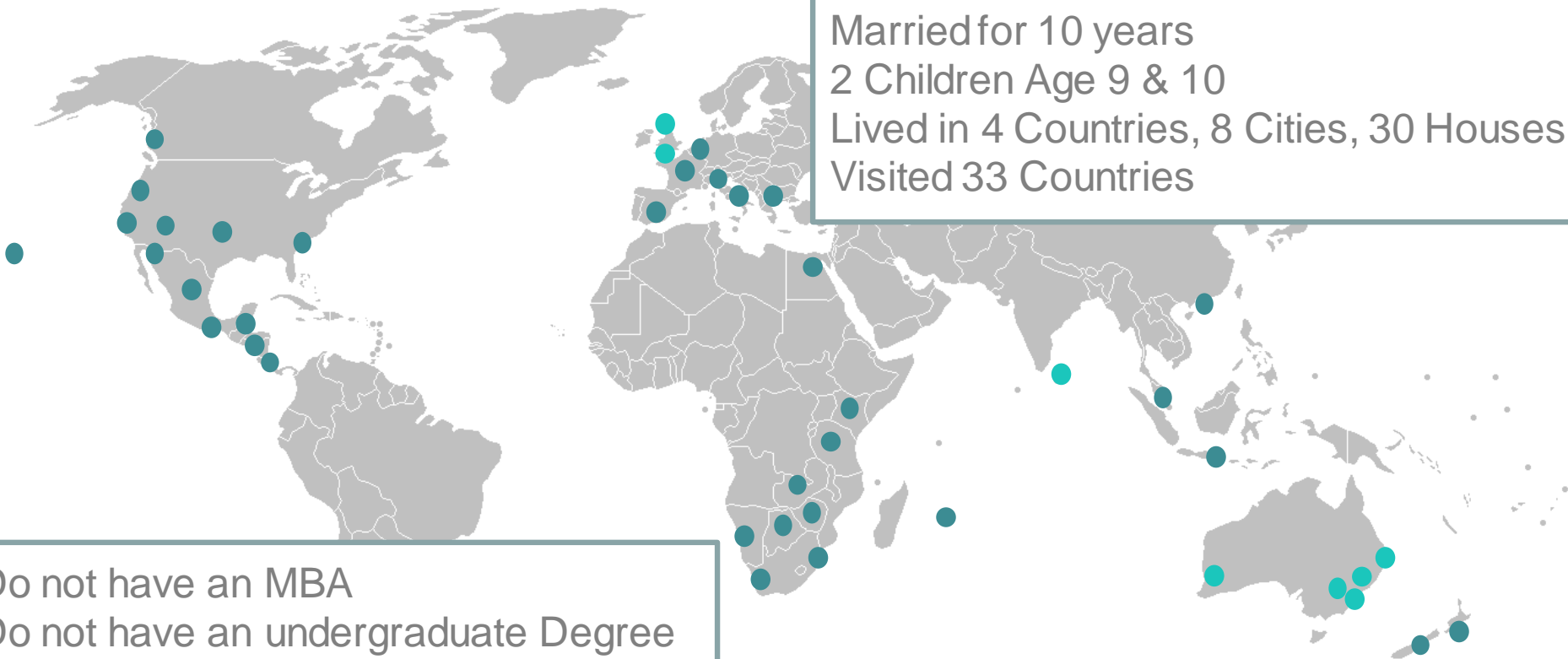
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My Story

41 Years old
Married for 10 years
2 Children Age 9 & 10
Lived in 4 Countries, 8 Cities, 30 Houses
Visited 33 Countries



Do not have an MBA
Do not have an undergraduate Degree
Do read and learn every day

Young Life 0 – 13 Years



When I grow up I
want to be.....

Useful!

Reflections from Early Life

- *We are all screwed up, it's how we deal with it that counts*
- *Practice Gratitude*

Book:

A fortunate Life by A.B. Facey

The Teen Years 14 - 19 Years



“It is not the strongest of the species that survives, nor the most intelligent; it is the one most adaptable to change.”

Quote not actually by Charles Darwin, but I still like it!

Reflections from Adolescence

- *Growth Mindset - You make your own way in the world*
- *The Power of Friendship, Fun and a Sense of Humour*

Book:

Sailing Alone Around the World by Joshua Slocum

Travel or Career? 20 – 26



Just when you think you have it all worked out...

ADVENTURE CALLS

Reflections from early Twenties

- *Feel the Fear and Do it Anyway*
- *You will never regret travelling*
- *Seek to Observe not just to See*

Read and Watch:

Anything that teaches you about other cultures

Travel Book Recommendations

Read and Watch:

- **A fine Balance - Rohinton Mistry**
- **Country of my Skull - Antjie Krog**
- **Love in the Time of Cholera - Gabriel Garcia Marquez**
- **Captain Corelli's Mandonlin - Louis De Bernieres**
- **Australia - Tim Winton, Maestro, Capricornia**
- **Book or Movie - Slumdog Millionaire and Lion**

26 – 31 Years



Time to get a real Job...

My first taste of a Career

Reflections on Career 26 – 31

Reflections:

- *Always Add Value*
- *Avoiding Stupidity is easier than Seeking Brilliance*

Read or Watch:

Drive by Daniel Pink

Anything by Dan Ariely

The Family Years 32 – 36



Growing up and Coming Home

*Lessons from becoming a
parent...*

Reflections on becoming a Parent

- *Get Help and Give it when you can*
- *Choose your relationships carefully*
- *Have a Family Strategy*

Read:

3 Big Questions for a Frantic Family

The 5 Love Languages

Demonstrated Leadership 36 – 40



Brisbane
Colombo
Sydney
Brisbane

Learning to
Lead myself
and others

Reflections my Journey 36 – 40

- *Return on Luck*
- *Power of Demonstrated Leadership*
- *Love People, Use Things*

Read and Listen:

The Farman Street Blog (fs.org)

The Knowledge Project Podcast

Life Begins at 40!!



“True power is found in how many people you can carry to the top, not how many you can drag to the bottom”

 @ChrisPred

Reflections on Half a Life

Reflections:

- *Give others a future*
- *Appreciate the Tiny Moments*

Read and Listen:

<https://waitbutwhy.com/2014/05/life-weeks.html>

Superwomen We Aint Podcast

The Power of Habit

Eat Well

Intermittent Fasting

Sleep Well

Bedtime Alarm

Move Well

Yoga

Spend Well

Pocketbook

Think Well

Mental Models

100 Year Old Yogi



<https://www.youtube.com/watch?v=z9DiBkhGRhU&feature=youtu.be>

Final Thought

“Doctors won’t make you healthy. Nutritionists won’t make you slim. Teachers won’t make you smart. Gurus won’t make you calm. Mentors won’t make you rich. Trainers won’t make you fit. Ultimately, you have to take responsibility. Save yourself.”

Naval Ravikant

Thank you!

Thank you!

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