



WIT

WOMEN IN
TECHNOLOGY
ADVANCE // CONNECT // EMPOWER



MARCH 2018



A Message from our Presidents



March has seen some really strong events for Women in Technology. In partnership with The Australian Computer Society we brought to you our Empowering a Healthier Future: through the intersection of people, technology and science event. This highly informative panel discussion from leading experts in their fields covered a broad mix of topics, plus skill sets currently missing to enable delivery of digital healthcare in the future. A number of presenters have kindly provided presentations for your reference which can be found [here](#). (pictured L-R Kyle Barringar (ACS), Kristy Simpkin (WIT), Gareth Price (QFAB), Raphael Couzet (Microsoft), Bernadette Hyland (3 Round Stones), Mathilde Desselle (QUT), Peter Croll and Renea Collins (eHealth))

We were also very pleased and excited to host Tracey Spicer and the ladies from [Outspoken Women](#). Their mission is simple: amplifying the voices of all Australian women. With almost a century of experience in media & comms, Tracey, LJ and Louise discussed how to use the power of influence, messaging and body language for maximum impact. The workshop was highly energetic and extremely well received. (pictured L-R Bec Langdon (WIT), Tracey Spicer, Louise Pascale and LJ Lock (Outspoken Women))



It is with great pride and anticipation that we also launch this month our much awaited brand new Mentoring Program for 2018. The new program grows on the success of our previous program and we launch with a [Networking Information evening](#) where you can learn about the new program and meet and greet mentors and mentees and program facilitators.

Our 2018 AGM is also coming up on the 26th April, 2018 please SAVE THE DATE we would love to see as many of you there as possible. Whether you are a member of WIT or not come along and hear from keynote speakers and WIT's plans for 2018.

Kristy Simpkin & Alison Rice

WIT Presidents



ADVANCE: [An Experiment that saw female promotions just 30%](#)

CONNECT: [Sign up as a mentor or mentee in up coming program](#)

EMPOWER: [Flexible ways of working on the rise](#)



WIT SYSTEMS IMPROVEMENT PROGRAM - REQUEST FOR QUOTES

Women in Technology invites vendors to respond to a RFQ to undertake the first phase of our systems improvement program. The purpose of this program is to understand our system requirements as an organisation and implement changes that will best support the professional operation of the organisation, benefiting our members, our partners, our board, our operations team, and the significant number of volunteers that work with us.

[**More information**](#)



WiT NEW AND IMPROVED MENTORING PROGRAM

Our 2018 Mentoring Program which has been designed to unlock, create and capture value and apply it to your life and career. This 12 week program is delivered in partnership with Business Models Inc an international strategy and business design agency helping organisations design better businesses and who possess unique capabilities in designing and facilitating strategic conversations and emphasising 'action orientation'.

We have developed canvases and tools that optimise workshop time and are helpful visual aids for participants. The workshop content will rely on an extensive library of human-centred tools, approaches and methods developed over time. Whether participants are great at talking but resistant to writing, or quiet communicators but brilliant ideators, we are able to employ the right workshop method.

Creating a Community of Practice we will host mentors and mentees online and offline in a social environment to build a deeper 'community of practice'. We have developed structured activities to guide participants and build serendipity throughout. We will also dive into the mental models including blockers and enablers.

A successful mentoring program is a two-way street that respects the time and value of a mentor, while ensuring alignment between the roles and responsibilities of both the mentor and mentee. This is a unique partnership built on trust and must ensure clear communication of expectations, objectives and timeframes upfront.

[***Find out more***](#)



HELP SHARE THE DIGNITY AXE THE TAX. PERIOD

In Australia all feminine hygiene products are classed as 'non-essential items', in other words a luxury product. They are not included in the Federal government's list of important health goods such as sunscreen, condoms and nicotine patches. Yet these "non-essential items" require Therapeutic Goods Association approval, something which only applies to medical items!

Before GST was introduced in 2000, a proposal was made to exempt such products, but it was dismissed by then Prime Minister John Howard. At the time, Health Minister Michael Woolridge,

likened feminine hygiene items to shaving cream, saying "Well, as a bloke, I'd like shaving cream exempt, but I'm not expecting it to be". Far from shaving cream, feminine hygiene products are essential health products, without which, those women who menstruate every month for an average of 30 years, would have no way of pursuing a normal public or private life and would be at risk of jeopardising their health.

A federal petition was lodged on 1st March which requires 100,000 signatures by 30th March to be applicable to be heard. Should the petition succeed this would mean, after years of society treating this normal bodily function with shame, feminine products would be confirmed as a very basic necessity in Australia and therefore GST free.

[**Sign the Petition Now**](#)



5 WAYS TO ENGAGE MEN WITH GENDER DIVERSITY - FROM MAUREN FRANK FROM EMBERIM

Women make up half the workforce across the world, but as we are all aware, it is not reflected in the boardroom or on the list of CEO's running the top companies across the globe. While women have a pivotal role in addressing the gender gap in leadership, pay, promotion and equality in general, we also need to engage men with gender diversity to make a real change.

The advantages of diversity in the workplace allows for greater creativity and productivity by increasing the talent pool. This in turn increases profit, marketability and employee satisfaction.

The need to engage men with gender diversity is a critical first step to improving inequality in the workplace and creating real change in a business and around the world. Here are five steps we use to engage men with diversity....

[*Read More*](#)



EMPLOYERS OF WOMEN REVEAL THEIR TOP 10 GO-TO QUESTIONS

Preparing for an interview is tough. What questions will you be asked? What are the interviewers looking for in the answers?

To help you prepare for your next interview, DCC asked their Endorsed Employers what their go-to interview questions were, and the reasons behind them. After all, who better to ask than the interviewers themselves? Here's what they had to say.

Also download DCC Jobs [Personal Brand Guide](#) and [Workbook](#) to help you develop your personal brand.

[Read More](#)

AVAILABLE GRANTS & OTHER OPPORTUNITIES

Australian Academy of Science Awards - Nominations Open

Nominations and applications are open for the 2019 Australian Academy of Science. Full guidelines and nomination or application details are on the relevant links below:

- [honorific awards](#)
- [research conferences](#)
- [research awards](#)
- [travelling fellowships](#)

BDO - The Intrinsic Value of Ensuring Data Privacy

According to the 500 global business leaders surveyed in the BDO Global Risk Landscape Report 2017, disruptive technologies, reputational risk and cyber security are the challenges most likely to test businesses over the next ten years. In this paper, BDO seeks to demonstrate how building a mature information security and data privacy programme can enhance the professionalism of a company's employees and reinforce an organisation's public reputation. [Read more.....](#)

The Growth Faculty presents: Hillary Rodham Clinton

The Growth Faculty presents: "In the past, for reasons I try to explain, I've often felt I had to be careful in public, like I was up on a wire without a net. Now I'm letting my guard down." Hillary Rodham Clinton. Free from the constraints of running, Secretary Clinton takes audiences inside history's most controversial and unpredictable presidential election. Don't miss An Evening with Hillary Rodham Clinton. [Read more.....](#)

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